



Tractor Driver – All-weather Lifeboat (ALB) & Inshore Lifeboat (ILB)

Why the RNLI needs this role:	This role will help us save lives at sea by maintaining and cleaning the tractor as well driving the tractor to launch and recover the lifeboat.
Potential time commitment:	Will vary depending on the operational need of the lifeboat station. Willingness to volunteer at weekends and anti-social hours
Team:	Community Lifesaving
Responsible to:	Lifeboat Operations Manager (LOM)
Role specific requirements:	<ul style="list-style-type: none"> • Compliance with the Volunteer Commitment and Volunteer Code of Conduct • Where applicable we will carry out appropriate safeguarding checks (ie DBS, PVG or Garda checks) • Stepping down age 65
This role involves:	<ul style="list-style-type: none"> • Taking charge of the launch vehicle and rig during the launch and recovery of the ALB or ILB for services and exercises under the direction of the Head launcher, coxswain or helm so far as availability allows • Maintaining competence under the Competency Framework to fulfil the role and contribute to the training of the crew and shore crew • Assisting the station mechanic, maintainers and/or coast staff with maintenance and repairs as appropriate • Contributing to the operational efficiency of the station, lifeboats and equipment including making ready for service once a service or exercise is completed. • Being familiar with RNLI procedures and guidance identified on Horizon as well as other volunteer policies and documents appropriate to the role • Becoming involved in other activities as required.
Training and support:	<ul style="list-style-type: none"> • Training will be provided in line with the relevant Competency Framework and should be maintained in order to perform this role.
What you will get from this role:	<ul style="list-style-type: none"> • Join a motivated and enthusiastic team • Meet new people within your community • Have the satisfaction of giving back • Develop your skills, experience and contacts within the supportive environment of this leading national charity

What you need for this role:		Required		Required	Desirable
	Strong team working skills	✓	Local maritime and RNLI knowledge		✓
	Good interpersonal skills	✓	Ability to learn new skills	✓	

RNLI Values: The RNLI has set values as an organisation that we ask all our staff and volunteers to uphold:	<p>Trustworthy: Accountable and efficient in the use of the donations entrusted to us, managing our affairs with transparency, integrity and impartiality. Responsible for our own safety</p> <p>Courageous: Prepared to achieve our aims in changing and challenging environments. We're innovative, adaptable and determined in our mission to save lives at sea</p> <p>Selfless: Willing to put the requirements of others before our own and operate in partnerships to achieve our aims We're respectful, inclusive and can see the bigger picture always acting in the best interests of the RNLI.</p> <p>Dependable: Always committed and do our part in saving lives with professionalism and expertise, whilst continuously developing and improving. We work in and for our communities and always deliver on our promises.</p>
Safety, health and environment:	To be responsible for your own health and safety, and that of others with whom you volunteer by following agreed procedures and guidelines. Report hazards, near misses and accidents via the SHE incident reporting tool or directly to your RNLI contact and raise any concerns or ideas for improvement.
Safeguarding:	The RNLI is committed to safeguarding and promoting the welfare of young people and vulnerable adults and, expects all staff and volunteers to share this commitment and comply with the RNLI Safeguarding Policy and Procedures. Level 2 requirements: Awareness and understanding of safeguarding policy required and online safeguarding training module required to be completed upon commencement of role.